

# Bachelor of Science in Business Administration

## Major in Human Resource Management

Prepare for a dynamic career in people management with the Bachelor of Science in Business Administration Major in Human Resource Management. This program offers specialized training in **recruitment, talent development, compensation and benefits, employee relations, and organizational development**. Students will gain essential skills in leadership, strategic planning, and communication, preparing them to excel in roles that foster positive workplace cultures and drive organizational success. Graduates are well-equipped for careers in HR management, recruitment, training and development, and organizational consulting—paving the way for impactful contributions in any industry.

FIRST YEAR					
	FIRST SEMESTER			SECOND SEMESTER	
Course Code	Descriptive Title	Units	Course Code	Descriptive Title	Units
GE1-11	Understanding The Self	3	GE5-11	Purposive Communication	3
GE2-11	Readings in Philippine History	3	GE6-12	Art Appreciation	3
GE3-11	The Contemporary World	3	GE7-12	Science Technology and Society	3
GE4-11	Mathematics in the Modern World	3	GE8-12	Ethics	3
ACB-11	Essentials of Accounting	6	ECO2-21	Basic Microeconomics	3
NSTP1	National Service Training Program 1	3	MN5-31	Good Governance & Social Responsibility	3
PE1	PATHFit 1: Movement Competency Training	2	NSTP2	National Service Training Program 2	3
			PE2	PATHFit 2: Exercise-based Fitness Activities	2
	<b>TOTAL UNITS</b>	<b>23</b>		<b>TOTAL UNITS</b>	<b>23</b>
SECOND YEAR					
	FIRST SEMESTER			SECOND SEMESTER	
Course Code	Descriptive Title	Units	Course Code	Descriptive Title	Units
GE9-12	Rizal's Life and Works	3	GE15	Statistics for Research	3
GE14	Dynamics of GMRC	3	GE13-22	Social Science and Philosophy	3
LAW1-21	Obligation and Contract	3	TAX1-22	Income Taxation	3
MN7-22	Operations Management and TQM	3	ECO15-ELEC7	Economic Development	3
PC1	Introduction to Data Science	3	PC2	SAP in Business	3
PC4	Managerial Accounting	3	LAW4-22	Law on Business & Organization	3
PE3	PATHFit 3: Menu of Dance	2	PE4	PATHFit 4: Menu of Sports	2
	<b>TOTAL UNITS</b>	<b>20</b>		<b>TOTAL UNITS</b>	<b>20</b>
THIRD YEAR					
	FIRST SEMESTER			SECOND SEMESTER	
Course Code	Descriptive Title	Units	Course Code	Descriptive Title	Units
MN11-32	Human Resource Management	3	REMET-31	Business Research	3
MN19-31	International Business and Trade	3	MN15-32	Strategic Management	3
MN9-ELEC2	Entrepreneurial Management	3	FIN3-ELEC7	Risk Management	3
FIN2-ELEC1	Personal Finance	3	ELEC8	Supply Chain Management	3
MN8-31	Labor Law and Legislation	3	MN14-31	Training and Development	3
MN3-22	Recruitment and Selection	3	MN12-32	Labor Relations and Negotiations	3
MN4-31	Administrative and Office Management	3	MN6-31	Compensation Administration	3
	<b>TOTAL UNITS</b>	<b>21</b>		<b>TOTAL UNITS</b>	<b>21</b>
FOURTH YEAR					
	FIRST SEMESTER			SECOND SEMESTER	
Course Code	Descriptive Title	Units	Course Code	Descriptive Title	Units
FS-32	Feasibility Study	3	BAPRAC-42	Practicum (600 hrs)	6
MN20-ELEC4	Project Management	3	Requirement :	Must have completed all GE, Academic	
MK14-ELEC6	Marketing Management	3		subjects, PE & NSTP	
MN10-32	Organizational Development	3			
MN18-41	Special Topics in Human Resource Management	3			
PC3	Fundamentals of Business Analytics	3			
	<b>TOTAL UNITS</b>	<b>18</b>		<b>TOTAL UNITS</b>	<b>6</b>
<b>GRAND TOTAL UNITS</b>					<b>152</b>

### CAREER OPPORTUNITIES

- Human Resource Generalist
  - Recruitment Specialist
  - Training and Development Specialist
  - Compensation and Benefits Specialist
  - Employee Relations Specialist
  - Labor Relations Specialist
  - HR Business Partner
  - HR Manager
  - HR Director
  - Chief Human Resources Officer
  - Talent Acquisition Specialist
- Organizational Development Consultant
  - HR Analytics Specialist
  - Diversity, Equity, and Inclusion Specialist
  - Occupational Health and Safety Specialist
  - HR Consultant
  - HR Auditor
  - People Analytics Specialist
  - Employee Experience Specialist
  - Talent Management Specialist

### APPLY ONLINE:



### PARTNERED WITH:



